

Embassy of the United States of America Bamako, Mali Management Notice

MANAGEMENT NO.: S15-038

DATE: March 13, 2015

SUBJECT: ANNOUNCEMENT NUMBER 15-19

OPEN TO: All Interested Candidates

POSITION: Plumber, FSN-04; FP-AA

OPENING DATE: March 13, 2015

CLOSING DATE: March 27, 2015

WORK HOURS: Full-time 40 hours week

SALARY: *Ordinary Resident: CFA 2,723, 862 per year
(Starting salary before benefits and allowances)
Position grade: FSN-4

*Not-Ordinarily Resident (NOR): US\$25,011 per year

**ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED WORK
AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.**

ONLY THE PRESELECTED CANDIDATES WILL BE CONTACTED.

The U.S. Embassy in Bamako is seeking one Plumber in the Facility Management Section.

BASIC FUNCTION OF POSITION:

The incumbent performs renovation, repair and preventative maintenance work in the New Embassy Compound (NEC), government owned and short leased properties utilized by Embassy Staff.

MAJOR DUTIES AND RESPONSIBILITIES:

The incumbent performs skilled level general plumbing work to include, but not limited to:

- Repair of buildings and residences including new plumbing installations, preventative maintenance, troubleshooting and diagnosis of plumbing/mechanical systems (main distribution systems, valves, pipes, sanitary systems, hydraulics, sewage and domestic water treatment plant and storm drains).
- Work and supervision of daily hire laborers/helpers.
- Maintenance and new plumbing installations on residential and Embassy Compound.
- Driving to various work locations.

QUALIFICATIONS REQUIRED:

- Primary school completion and vocational training in the field of plumbing and 3 years of practical experience in the field of commercial and residential plumbing **OR** 13 years of practical experience in the field of commercial or residential plumbing.
- English I (Rudimentary), French II (Limited knowledge). English will be tested.
- Must be able to obtain a valid driver's license from Mali within the 6-month probationary period (driving test to be administered).

SELECTION PROCESS:

When fully qualified, U.S. Citizens Eligible Family Members (USEFMs) and U.S Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

SELECTION CRITERIA

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.

TO APPLY

INTERESTED APPLICANTS FOR THIS POSITION MUST SUBMIT THE FOLLOWING OR THE APPLICATION WILL NOT BE CONSIDERED (AUCUN DOSSIER NE SERA ACCEPTE SANS LE FORMULAIRE DS174 REMPLI, LE CV AINSI QUE LES COPIES DE DIPLOMES, CERTIFICATS, ATTESTATIONS ET PERMIS):

1. Application for U.S. Federal Employment (DS-174) available on <http://mali.usembassy.gov/job-opportunities.html>; Applicant must specify on the third page of the Employment Forms (DS-174) part 24, their English knowledge level, **PLUS**;
2. A Current resume or curriculum vitae, **PLUS**;
3. Any other documentation (e.g., driver's license, copies of essays, certificates, awards, degrees earned) that addresses the qualification requirements of the position as listed above.
4. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application. Candidates who claim conditional U.S. Veterans preference must submit documentation confirming eligibility for a conditional preference in hiring with their application

SUBMIT APPLICATION TO

HROBamako@state.gov

Subject: Plumber

POINT OF CONTACT

HRO: 2070- 2314/2316/2511 FAX: (223) 2070-2348

CLOSING DATE FOR THIS POSITION: MARCH 27, 2015

The U.S. Mission in Bamako, Mali, provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

Appendix A: Definitions

1. Non-Ordinarily Resident (NOR) – An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (*OR*, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a U.S. Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

2. Ordinarily Resident (OR) – A Foreign National or U.S. citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

All OR employees, including U.S. citizens, are compensated in accordance with the Local Compensation Plan (LCP).